



AR Leader Excellence and Development System (LEADS) Intensive Growth Plan (IGP) – Form C

Year: _____ Principal: _____ School: _____

Directions: Use the AR LEADS Rubric, Staff Survey, Self-Assessment, Superintendent Assessment, and school data sources when completing this form.

Professional Growth Target (Superintendent directed with a focus on Standard 2 and other identified areas.)

School or District Problem of Practice:

Description: A Problem of Practice includes an area of concern involving student performance supported by multiple data sources and a review of current practices that may contribute to the area of concern.

School-Wide Strategy:

(Collaboratively developed plan to address problem of practice)

ACSIP Goal in SMART Format

(Specific, Measurable, Attainable, Realistic, Timely)

AR Leader Excellence and Development System Standard:

(List specific AR LEADS Standard below.)

Function: *(List functions below.)*



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Theory of Action

Leadership Implementation Strategies	Results Indicators	Sources of Data to Monitor
If I take the following actions:	Then I expect to see <u>staff</u> :	<u>Staff</u> data source:
	Then I expect to see <u>students</u> :	<u>Student</u> data source:



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What steps will I take to ensure successful implementation of the leadership strategies?	Revised Completion Date	Superintendent's Comments

Principal/Assistant Principal Name: _____

Principal/Assistant Principal Signature: _____ Date: _____

Superintendent/Designee Signature: _____ Date: _____

Principal _____ Superintendent _____ Next Step Meeting _____

Principal _____ Superintendent _____ Next Step Meeting _____

Principal _____ Superintendent _____ Next Step Meeting _____

(Continue as Needed)